



*Mar Baselios Dental College*  
*Kothamangalam*

# RESOURCE MOBILIZATION POLICY



  
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## VISION

*To become an institute of excellence in imparting quality dental education, fostering innovative research, and facilitating equitable state-of-the-art dental care to promote optimal oral health in society.*

## MISSION

1. Establishing standards of dental education through didactic and experiential learning.
2. Achieving proficiency in procedural skills related to clinical and preclinical aspects of dental surgery.
3. Imparting quality dental education through advanced clinical exposure.
4. Encouraging evidence-based practices and research to improve general and oral health.
5. Inculcating ethical values, a sense of effective patient care, scientific temper, and life-long learning skills.

## Resource Mobilization Policy for Mar Baselios Dental College

### **Introduction:**

Mar Baselios Dental College (MBDC) recognizes the key role of resources, comprising intellectual, physical, and financial dimensions, in achieving its vision of academic and healthcare excellence. This policy outlines a strategic framework to harness and optimize these resources, ensuring sustainable growth, innovation, and continuous improvement in all aspects of the institution.

### **1. Intellectual Resources:**

#### **Faculty Excellence:**

MBDC values its intellectual resources, primarily the faculty and students, as the cornerstone of academic achievement. The college is committed to fostering an environment that attracts, retains, and nurtures competent faculty. Initiatives such as continuous professional development, research incentives, and recognition programs will be implemented to promote faculty excellence.

#### **Student Engagement:**

Students contribute significantly to the academic vibrancy of the institution. The college will encourage student participation in research, conferences, and other academic activities. Scholarships, merit-based incentives, and mentorship programs will be established to cultivate a culture of academic excellence among the student body.

### **2. Physical Resources:**

#### **Manpower and Facilities:**

MBDC recognizes that effective resource management involves optimizing the utilization of manpower and physical facilities. A comprehensive review of staffing patterns, workload assessments, and facility usage will be conducted

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regularly to ensure efficiency. Recruitment and training programs will be tailored to address specific needs, ensuring that every staff member is equipped to contribute effectively to the institution's goals.

### **Clinical Materials and Infrastructure:**

As a dental college, clinical materials and infrastructure are critical components of physical resources. Regular assessments of clinical material requirements and equipment maintenance will be conducted to guarantee the highest quality of healthcare services. Capital investments will be strategically planned to upgrade and expand infrastructure, aligning with advancements in dental technology and patient care.

### **3. Financial Resources:**

#### **Fee Structure:**

MBDC recognizes the importance of financial sustainability while ensuring accessibility to quality education. The college will periodically review and revise fee structures abiding with the government regulations, giving due consideration the economic backgrounds of the students and the need to cover operational costs. Transparent communication with students and stakeholders will be made regarding any changes in fee structures.

#### **Income from Treatment and Consultancy Services:**

The dental college leverages its clinical expertise to generate income through patient treatments and consultancy services. A dedicated team will be established to explore opportunities for expanding these services, ensuring a steady flow of revenue. Quality assurance measures will be implemented to maintain high standards of patient care and consultancy services.

#### **Funded Projects:**

MBDC actively seeks external funding for research projects, infrastructure development, and academic initiatives. The college will establish a dedicated research and development cell to identify potential funding sources, prepare grant proposals, and manage funded projects efficiently. Collaboration with industry partners and government agencies will be pursued to enhance the scope of funded projects.

### **Donations and Endowments:**

The college welcomes donations and endowments from philanthropic individuals, alumni, and organizations. A structured fundraising strategy will be developed to engage with potential donors, emphasizing the impact of their contributions on academic and healthcare excellence. Donor recognition programs will be implemented to express gratitude and build long-term relationships.

### **4. Monitoring and Evaluation:**

#### **Regular Audits:**

MBDC will conduct regular audits of intellectual, physical, and financial resources to ensure alignment with institutional goals. Internal and external audits will be performed to assess the effectiveness of resource allocation and utilization. The findings of these audits will guide continuous improvement initiatives.

#### **Performance Evaluation**

The establishment of key performance indicators is crucial for monitoring the success of resource mobilization efforts. Metrics related to faculty publications, student achievements, clinical outcomes, financial sustainability, and successful grant applications will be tracked. Regular reports will be generated and shared with stakeholders to foster transparency and accountability.

### **Conclusion:**

Mar Baselios Dental College's Resource Mobilization Policy is a comprehensive roadmap to optimize intellectual, physical, and financial resources. By strategically managing these resources, the institution aims to foster academic excellence, enhance healthcare services, and sustain its position as a leading dental college. The policy reflects MBDC's commitment to responsible stewardship, innovation, and continuous improvement, ensuring a dynamic and resilient future for the institution.