



*Mar Baselios Dental College*  
*Kothamangalam*

# **DIVYANGJAN POLICY**



  
DR. BYJU PAUL KURIAN  
PRINCIPAL  
MAR BASELIOS DENTAL COLLEGE  
KOTHAMANGALAM- 686 691



## VISION

*To become an institute of excellence in imparting quality dental education, fostering innovative research, and facilitating equitable state-of-the-art dental care to promote optimal oral health in society.*

## MISSION

1. Establishing standards of dental education through didactic and experiential learning.
2. Achieving proficiency in procedural skills related to clinical and preclinical aspects of dental surgery.
3. Imparting quality dental education through advanced clinical exposure.
4. Encouraging evidence-based practices and research to improve general and oral health.
5. Inculcating ethical values, a sense of effective patient care, scientific temper, and life-long learning skills.



## **Mar Baselios Dental College (MBDC) Divyangjan Policy**

### **Introduction:**

Mar Baselios Dental College (MBDC) takes pride in its commitment to upholding the rights and interests of individuals with special needs, commonly referred to as Divyangjan. This policy outlines the comprehensive measures in place to ensure inclusivity, accessibility, and equal opportunities for all members of our community, irrespective of physical abilities.

### **1. Physical Accessibility:**

MBDC recognizes the importance of physical accessibility for Divyangjan. To facilitate this, a reserved parking space is allocated next to the reception exclusively for individuals with physical disabilities. All buildings within the campus are designed to be wheelchair accessible, ensuring that every corner of the college is within reach.

### **2. Priority in Consultation and Treatment:**

In our commitment to providing equitable healthcare, individuals with special needs receive priority in both consultation and treatment processes. This ensures that they have swift access to the necessary dental care without unnecessary delays.

### **3. Specialized Clinics:**

MBDC is proud to offer specialized services catering to the unique needs of Divyangjan. The establishment of a fast-track clinic ensures prompt attention to urgent cases, addressing immediate concerns efficiently. Additionally, a dedicated special needs clinic is in place, staffed with professionals trained to provide specialized care and support.

### **4. Elevators for Easy Access:**

Recognizing the importance of vertical mobility, MBDC has installed two functioning elevators within the campus. These elevators serve as a means of easy access to all departments, ensuring that individuals with mobility challenges can navigate the college seamlessly.

### **5. Disabled-Friendly Washrooms:**

To promote dignity and independence, disabled-friendly washrooms are strategically located throughout the college premises. These facilities are equipped with the necessary amenities to cater to the specific needs of



## DIVYANGJAN POLICY

---

individuals with disabilities, promoting a comfortable and inclusive environment.

### **6. Non-Discrimination Policy:**

MBDC strongly condemns any form of discrimination against individuals with special needs. Discrimination on the basis of disability is not only morally reprehensible but also goes against the core values of our institution. Any instances of discrimination will be treated with strict punitive actions, including but not limited to counseling, suspension, or termination, depending on the severity of the offense.

### **7. Sensitization and Training:**

To foster a culture of understanding and empathy, MBDC is committed to sensitizing its staff, faculty, and students on issues related to disabilities. Regular training sessions and workshops will be conducted to create awareness and educate the college community on the needs and challenges faced by individuals with special needs.

### **8. Collaborations and Advocacy:**

MBDC recognizes the importance of collaboration with external organizations and advocacy groups working for the rights of individuals with disabilities. The college will actively engage in partnerships to stay updated on best practices and to contribute to the broader societal dialogue on inclusivity and accessibility.

### **Conclusion:**

In line with our commitment to excellence, Mar Baselios Dental College is dedicated to creating an inclusive and accessible environment for all individuals, including those with special needs. This Divyangjan policy reflects our determination to uphold the rights and dignity of every member of our community, ensuring that MBDC remains a place where everyone can thrive and receive the quality education and healthcare they deserve.